

Impactful Speech Therapy and Coaching LLC
Jessica Turner
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904-478-8700

Non-Discrimination Policy

Impactful Speech Therapy and Coaching LLC is committed to providing high-quality services in an environment that respects and values diversity.

We do not discriminate based on:

- Race, ethnicity, or national origin
- Religion or creed
- Gender, gender identity, or gender expression
- Sexual orientation
- Age
- Disability
- Marital or familial status
- Socioeconomic status
- Military status or veteran status

Commitment to Equal Access:

Our practice is dedicated to ensuring all clients receive equal access to services. We provide reasonable accommodations to individuals with disabilities in compliance with the Americans with Disabilities Act (ADA) and other applicable laws.

Reporting Concerns:

If you believe you have been subject to discrimination, please contact Jessica Turner at jessica.turner@impactfulspeechtherapy.com or at (904) 478-8700. All reports will be reviewed in a confidential and timely manner.

By signing below, I acknowledge that I have read and understand this Non-Discrimination Policy.

Print Name of Client

Date

Signature of Client or Legal Representative

Relationship to Client